



'cherish everyone, flourish together, serve others'

"And now these three remain: faith, hope and love.

But the greatest of these is love."

1 Corinthians 13:13

UNIFORM POLICY

Policy Lead Committee: Local Academy Committee **In consultation with: Headteacher**

Approved by: **Date:** 22nd January 2025

Policy Date: 22nd January 2025

Review Date: Spring 2028

Review Frequency: Three years



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1. Introduction

This policy aligns with the ethos of Newnham St Peter's CE Primary School, ensuring inclusivity, respect, and support for all pupils and their families. By fostering a positive school culture and adhering to legal requirements, we aim to create an environment where every pupil can thrive.

UNITED NATIONS CONVENTION ON THE RIGHTS OF THE CHILD

Article 27: Every child has the right to a standard of living that is good enough to meet their physical and social needs and support their development. As a school, we are committed to supporting families who may struggle to provide for their children.

2. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform, in line with our vision to "cherish everyone, flourish together, and serve others"

3. Our School's Legal Duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against individuals based on protected characteristics, including age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment. To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, allowing all pupils to wear the uniform they feel most comfortable in or that reflects their self-identified gender
- Ensure that uniform costs are equitable for all pupils
- Permit all pupils to have long hair, with the understanding that it may be tied back for safety
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel comfortable
- Permit requests for changes to swimwear for religious reasons or discomfort related to sex, gender, or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Enable pupils with sensory or physical needs to make reasonable adaptations to their uniform based on their specific needs



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- Provide a contact point for parents/carers to discuss and request adaptations to the uniform policy. Parents can reach the headteacher at 01594 842789 for any inquiries

4. Limiting the Cost of School Uniform

Our school is dedicated to ensuring that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniforms. We recognise that items with distinctive characteristics (such as branded items or those requiring a school logo) can limit parents' ability to shop around for lower prices. Therefore, we will ensure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will achieve this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting items with distinctive characteristics wherever possible
- Keeping distinctive items low-cost and/or durable
- Considering alternatives to school-branded items, such as iron-on logos, while ensuring quality and durability
- Avoiding specific requirements for items that pupils could wear on non-school days, such as coats, bags, and shoes
- Minimising the number of optional branded items to ensure the uniform acts as a social leveller
- Maintaining consistent uniform requirements across different year groups/classes and for extra-curricular activities
- Exploring alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Establishing arrangements for parents/carers to acquire preloved uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact of any changes on parents/carers
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any feedback or complaints regarding the policy
- Offering pre-loved uniform from our Pre-loved Uniform Shop

5. Expectations for School Uniform

5.1. Our School Uniform

At Newnham St Peter's, our pupils represent the community and are ambassadors of our school. We encourage our pupils to wear their uniforms with pride. We believe that a school uniform will:



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- Promote a sense of pride in the school
- Foster a sense of community and belonging
- Be practical and smart
- Identify children with the school
- Prevent distractions from “fashion clothes” that could create competition
- Ensure all children feel equal in appearance
- Be regarded as suitable wear for school and good value by most parents
- Consider health and safety

Uniform Requirements:

- **Shirts:** Plain blue or white blouse or polo shirt (school logo recommended)
- **Bottoms:** Black, grey, or navy-blue skirt/trousers or pinafore dress (not denim) blue/white gingham summer dress (Summer 1 & 2 and Autumn 1)
- **Sweatshirt/Cardigan:** Navy blue sweatshirt or cardigan (school logo recommended)
- **Socks/Tights:** Grey/black/navy/white socks or grey/black tights
- **Footwear:** Black school shoes

5.2. PE Kit

- **Drawstring Bag:** Clearly labelled (to be kept at school and sent home at the end of each half term)
- **Top:** Plain crew neck T-shirt in house colour (without any logo)
- **Bottoms:** Blue or black shorts
- **Footwear:** Trainers
- **Swimming Kit:** Black or navy one-piece swimsuit or swim trunks/shorts above the knee

5.3. EYFS Uniform

Pre-school:

- Navy jogging bottoms – required
- White/sky blue polo shirt (school logo recommended) – required
- Navy blue sweatshirt or cardigan (school logo recommended) – required
- Grey/black/navy/white socks – required
- Soft shoes or trainers (no boots) – required

Note: Pre-school children do not need PE kit

Reception:

- **Shirts:** Plain blue or white blouse or polo shirt (school logo recommended)
- **Bottoms:** Black, grey, or navy-blue skirt/trousers/shorts or pinafore dress (not denim), blue/white gingham summer dress (Summer 1 & 2 and Autumn 1)



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- **Sweatshirt/Cardigan:** Navy blue sweatshirt or cardigan (school logo recommended)
- **Socks/Tights:** Grey/black/navy/white socks or grey/black tights
- **Footwear:** Black school shoes

5.4. Jewellery and Valuables

Children must not wear or bring jewellery or valuables to school. They may wear a watch and a single pair of simple studs if they have pierced ears. Makeup of any sort is not permitted.

PE and Swimming: If earrings are worn (stud only), they must be removed or covered with a plaster for any form of physical education. Children must not wear any earrings, including stud earrings, for PE or swimming.

5.5. Hair

Hairstyles should be reasonable and appropriate for a learning environment. Extreme hairstyles (shaved patterns, Mohicans, unnaturally coloured dyes) are not acceptable. Long hair must be tied back (e.g., ponytail, plaits, or bun). Hair bands and bobbles should be plain black or navy; bows on clips and bobbles should be small and in plain black or navy.

5.6. Footwear

Children need to wear appropriate footwear suitable for physical activity. The following items are not permitted:

- Sandals.
- "Crocs."
- Football boots.
- Trainers with lights or wheels.
- High fashion or heeled shoes.

6. Inclusion

Newnham St Peter's CE Primary School welcomes children from all backgrounds and faith communities. All pupils have equal access to wearing the school uniform, regardless of race, religion, gender, disability, or ability. If parents have serious reasons (e.g., religious objections) for wanting their child to wear clothing that differs from the school uniform, the school will consider such requests sympathetically.

Parents are encouraged to inform the headteacher if an item of the school uniform poses difficulties for a child with disabilities. The school is committed to ensuring that children with disabilities are treated fairly and equitably.

7. Where to Purchase Uniform



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Uniform with the school logo can be ordered from School Trends - [visit the School Trends website](#) for more information.

7.1. Pre-loved Uniform

The PTFA at Newnham St Peter's School runs a pre-loved school uniform shop, selling all school uniform items, including PE kits, shoes, trainers, and wellies, to assist school families and raise money for the school. Please find us on Facebook at 'Pre-loved uniform - Newnham St Peter's School PTFA' or email newnhamppta@yahoo.co.uk.

8. Expectations for Our School Community

8.1. Pupils

Pupils are expected to wear the correct uniform at all times (except on specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or trips organised by the school, or when representing the school (if required)

Pupils should contact the headteacher at 01594 842789 if they wish to request an amendment to the uniform policy concerning their protected characteristics.

8.2. Parents and Carers

Parents and carers are expected to ensure their child has the correct uniform and PE kit, with each item:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers should contact the headteacher at 01594 842789 if they want to request an amendment to the uniform policy related to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections regarding the school uniform in a timely and reasonable manner. Disputes about the cost of the school uniform will be:

- Resolved locally



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- Addressed in accordance with our school's complaints policy

The school will work closely with parents/carers to reach a mutually acceptable outcome.

8.3. Staff

Staff will monitor pupils to ensure compliance with the uniform policy. They will provide opportunities for pupils and families to comply but will escalate issues to the headteacher if necessary. Ongoing breaches will be addressed through discussions with parents/carers.

In cases where financial hardship may lead to non-compliance, staff will approach the situation with mindfulness and consideration.

8.4. Local Academy Committee

The Local Academy Committee will review this policy to ensure it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical, and safe for all pupils

The school will ensure that uniform supplier arrangements prioritise cost and value for money, avoiding single supplier contracts.

9. Links to Other Policies

This policy is linked to our:

- Behaviour Policy
- Equality Information and Objectives Statement
- Anti-Bullying Policy
- Complaints Policy

This comprehensive policy reflects Newnham St Peter's commitment to inclusivity, respect for diversity, and the well-being of all pupils while ensuring clarity and practicality in uniform expectations.

This policy is available on the school website: nspschool.uk.

Paper copies are available on request from the School Office.